

**Director of the National Marine Fisheries Research Institute  
announces an open competition for the position of senior scientist  
at the Department of Fisheries Oceanography and Marine Ecology  
Working place: Research Station in Świnoujście, Poland**

Persons who meet the conditions set in Article 43 of the Act on research institutes and the Code of Conduct for the recruitment of researchers at the National Marine Fisheries Research Institute can enter the competition.

**I. Number of positions - 1**

**II. Criteria for selecting a candidate/candidates:**

1. The number of years of experience in research activities in the field of fisheries oceanography and management and protection of the marine environment;
2. The number of years of experience in research activities concerning coastal and transitional waters, including those performed in the waters of Polish coastal lagoons;
3. Research achievements measured as quality and quantity of scientific articles, with emphasis on articles where the candidate is the first, corresponding or significant author;
4. Research activity measured as a number of conference presentations, domestic and international, with emphasis on oral presentations delivered at international conferences;
5. Research creativity measured as a number of managed research projects, publications created as a result of the realization of these projects, including those realized in cooperation with foreign partners;
6. The experience in multi-day research cruises measured as days at sea, including experience as a cruise leader, and experience at work as an observer at fishing vessels.

**III. Career prospects or a brief description of research in which a candidate would participate in:**

The duties of a person employed on the announced position will include research activities in the field of biology and ecology of marine organisms (zoobenthos, ichthyofauna, seabirds and sea mammals), ecology of coastal and transitional waters (coastal lagoons), management and protection of the marine environment with emphasis on the role of fisheries. The working place will be the NMFRI Research Station in Świnoujście, Poland. The following will be required:

- creative scientific activity, involving research and development problem-solving;
- making efforts to gain research projects;
- managing gained and commissioned research projects;
- dissemination of scientific achievements through publications and active participation in scientific life;
- participation in the work of international expert groups;
- participation in research cruises, including scientific leading of the cruises, as well as working experience as an observer on fishing vessels;
- mobility, allowing frequent trips and working also at the NMFRI headquarters in Gdynia.

**IV. Requirements for a candidate:**

1. PhD in fisheries;
2. Experience in research activities in the field of fisheries oceanography, biology and ecology of marine organisms (zoobenthos, ichthyofauna, seabirds and sea mammals), ecology of coastal and transitional waters (coastal lagoons), management and protection of the marine

- environment with emphasis on to the role of fisheries;
3. Experience in cooperation with administration and NGO's dealing with the management and protection of the marine environment;
  4. Experience in laboratory analyses, including fish and sea bird analyses;
  5. Scientific and organizational achievements and organizational (including publications in journals from the ISI Master Journal List);
  6. Rights to work as an ordinary seamen/fisher and motorboat helmsman;
  7. Good command of Polish and English;
  8. Driving license cat. B, valid in the Republic of Poland.

**V. The list of required documents:**

1. Application for employment;
2. CV;
3. Summary containing a description of research interests, achievements and research plans;
4. Copy of a diploma/diplomas confirming education;
5. Copies of documents confirming professional experience;
6. List of publications and a description of scientific achievements (including patents, implementation, citations of publications, papers presented);
7. List of research projects which were managed by a candidate or was the main contractor, if applicable;
8. Opinion of an independent researcher;
9. Statement that upon employment, the Institute will be the primary workplace.

**VI. Place and date of submitting the documents:**

1. National Marine Fisheries Research Institute  
ul. Kołłątaja 1, 81-332 Gdynia, POLAND; room 401  
with a note on the envelope: "The competition for the position of a senior scientist - NMFRI Świnoujście";
2. The deadline for submitting documents is on 19 December 2016 at 9:00 (date of receipt at the NMFRI is binding).

**VII. The competition will be resolved by 20 December 2016.**

**NMFRI Director**

**Dr. Emil Kuzebski**