

**Director of the National Marine Fisheries Research Institute (NMFRI)
announces an open competition for the position of an assistant
at the Department of Fisheries Resources**

Persons who meet the conditions set in Article 43 of the Act on research institutes and the Code of Conduct for the recruitment of researchers at the National Marine Fisheries Research Institute can enter the competition.

I. Number of positions - 1

II. Criteria for selecting a candidate/candidates:

1. Experience in fisheries resources management, measured by participation (number of meetings) in relevant working and expert groups.
2. Scientific achievements measured by the quality and number of scientific publications (primarily in journals found in the Journal Citation Reports (JCR)) in the field of the management of fisheries resources.
3. Scientific activity measured by the number of speeches at national and international scientific conferences.

III. Career prospects or a brief description of research in which a candidate would participate in:

The duties of a person employed in the announced position will include scientific work in the field of quantitative assessment of the state of fish stocks and to propose rules for their rational exploitation. The place of work will be the NMFRI in Gdynia. The following will be required:

- creative scientific activity based on solving research and development problems,
- making efforts to obtain funds for research and participation in the implementation of national and international research projects,
- dissemination of scientific achievements through publications and active participation in scientific life,
- participation in the work of international expert groups.

IV. Requirements for a candidate:

1. Higher education (master's degree) in biology, oceanology, fisheries, biophysics, biomathematics or related fields;
2. Experience in the quantitative assessment of fish stocks, supported by e.g. publications, involvement in relevant research projects, involvement in expert groups;
3. Ability to use the FLR package within the R platform and the ability to create computational procedures on the R platform.
4. Scientific achievements, including articles published in Journal Citation Reports;
5. Good command of Polish and English.

V. The list of required documents:

1. Application for employment.
2. CV.
3. Summary containing a description of scientific interests, achievements and aims.
4. Copy of a diploma/diplomas confirming education.
5. List of publications and the description of scientific achievements (e.g. patents, implementations, applications, citations of publications, presented papers).

6. List of research projects that a candidate led or was the main contractor, if applicable.
7. Opinion of an independent researcher.
8. Statement that upon employment, the Institute will be the primary workplace.

VI. Place and date of submitting the documents:

1. National Marine Fisheries Research Institute
ul. Kołłątaja 1, 81-332 Gdynia, POLAND; room 401
with a note on the envelope: "COMPETITION – ASSISTANT – NB";
2. The deadline for submitting documents is on 11 May 2017 (date of receipt at the NMFRI is binding).

VII. The competition will be resolved by 16 May 2017.

NMFRI Director

Dr. Emil Kuzebski