

**Director of the National Marine Fisheries Research Institute  
announces an open competition for the position of a senior scientist  
at the Department of Fisheries Resources**

Persons who meet the conditions set in Article 43 of the Act on research institutes and the Code of Conduct for the recruitment of researchers at the National Marine Fisheries Research Institute can enter the competition.

**I. Number of positions - 1**

**II. Criteria for selecting a candidate/candidates:**

1. Working experience connected with research activity in the field of ichthyology and parasitology of marine fish measured by:
  - the number of research projects (NSC, NCRD, UE) in the field of ichthyology and parasitology of marine fish in which a Candidate has participated during last 5 years,
  - participation in international working and expert groups (ICES, HELCOM), measured by the number of meetings attended.
2. Scientific achievements measured by quality (*Impact Factor*) and a number of scientific publications (primarily in journals found in the Journal Citation Reports (JCR)) in the field of ichthyology and parasitology of marine fish.
3. Scientific activity measured by the number of speeches (delivered papers and presented posters) at national and international scientific conferences.
4. Experience in conducting research on board research vessels measured by the number of cruises and days at sea.

**III. Career prospects or a brief description of research in which a candidate would participate in.**

The duties of a person employed in the position of a senior scientist will include scientific work in the field of assessment of the condition and state of health of marine fish, with particular emphasis on the presence of parasites with zoonotic potential in the tissues of fish. The place of work will be the NMFRI in Gdynia. The following will be required:

- creative scientific activity based on solving research problems,
- making efforts to obtain funds for research and participation in the implementation of national and international research projects,
- dissemination of scientific achievements through publications and active participation in scientific life,
- participation in the work of international expert groups.

**IV. Requirements for a candidate:**

1. Doctoral degree in biology sciences, Earth sciences (discipline biology or oceanology) or related.

2. At least 5-year experience in conducting research in the field of ichthyology and parasitology of marine fish, supported by e.g. publications, participation in relevant research projects, participation in the work of expert groups.
3. Ability to conduct ichthyological and parasitological studies - documented participation in specialized courses and trainings (national and international) is required.
4. Ability to create statistical models of fish infestation with parasites using GLM, as well as creating computational procedures on the R platform - documented participation in specialized courses and trainings (national and international) is required.
5. Scientific achievements documented by publications in the field of ichthyology and parasitology of marine fish measured by quality (*Impact Factor*) and a number of scientific publications (primarily in journals found in the Journal Citation Reports (JCR)), as well as scientific activity measured by the number of speeches (delivered papers and presented posters) at national and international scientific conferences.
6. Experience in conducting research on board research vessels measured by the number of cruises and days at sea during research cruises.
7. Good command of Polish and English.

**V. The list of required documents:**

1. Application for employment.
2. CV.
3. Summary containing a description of scientific interests, achievements and aims.
4. Copy of a diploma/diplomas confirming education.
5. List of publications and the description of scientific achievements (e.g. patents, implementations, applications, citations of publications, presented papers).
6. List of research projects that a candidate led or was the main contractor, if applicable.
7. Opinion of an independent researcher.
8. Statement that upon employment, the Institute will be the primary workplace.

**VI. Place and date of submitting the documents:**

1. Offers shall be sent to the National Marine Fisheries Research Institute at the following address:  
ul. Kołłątaja 1, 81-332 Gdynia, POLAND; room 401 (secretariat)  
with a note on the envelope: "COMPETITION – SENIOR SCIENTIST – NB";  
or via email: [rekutacja@mir.gdynia.pl](mailto:rekutacja@mir.gdynia.pl)
2. The deadline for submitting documents is on 16 June 2017 (date of receipt at the NMFRI is binding).

**VII. The competition will be resolved by 14 July 2017**

**NMFRI Director**

**Dr. Emil Kuzebski**